

St Leonard's Church, Exeter

Associate Minister for Youth and Families

St Leonard's is looking to appoint a new Associate Minister for Youth and Families from Summer 2024, with remuneration and support commensurate with a curate in the Diocese of Exeter.

The Associate Minister would work alongside the other staff under the direction of the Rector, with particular responsibility for developing work among young people. This will involve the discipling and teaching of young people who are already members of the church family, liaising with the Associate Minister for Children and Families and with the student ministry team — and pioneering new ministry and outreach. In addition, there may be possibility for other areas of ministry, time permitting and at the discretion of the Rector.

This is a post for someone with some experience and training in Bible-centred youth ministry, who sees ministry among young people as a ministry in itself. The Associate Minister must have a passion for the gospel and a desire to teach and equip young people. He or she must be able to develop and nurture leaders and to seek to build and develop relationship with parents and with schools. The ability to work with a team of volunteers and Ministry Assistants is also an essential requirement.

St Leonard's is an evangelical church committed to the ministry of word and prayer. It has about 540 people on its database, of all ages, but there is a particular need for work amongst the 11–18 year olds.

The role involves:

- A commitment to prayer and personal growth in godliness
- Leading and teaching the Bible to young people
- Leading, training, equipping and encouraging volunteers and Ministry Assistants where appropriate
- Developing outreach
- Encouraging and equipping Christian parents
- Developing the ministry within secondary schools
- Encouraging and being involved in Christian summer camps (particularly those with which St Leonard's has on-going links)
- Practical and essential administrative tasks, including responsibility for safeguarding in the area of ministry for which the minister is responsible (with the Safeguarding Officer and administrative staff)
- Liaising with other members of staff appropriate for the ministry
- Other tasks as required by the Rector
- Participating as a staff member with the regular life of the church

The minister will:

- Be a practising Christian with a servant heart, committed to the Bible as God's Word and as wholly relevant to life today
- Have a life rooted in Bible reading and prayer
- Show evidence of and have enthusiasm for serving and teaching young people the gospel
- Have an ability to teach the gospel to young people and train leaders
- Have good organisational abilities
- Have experience of residential Christian holiday camps
- Be able to work in a team, relating well to others and showing initiative

Terms

- After an initial probationary six months the appointment will be for a term of a further two and a half years, reviewable yearly thereafter.
- The Associate Minister will be responsible to the Rector.
- The appointment is conditional upon a satisfactory enhanced DBS disclosure. In addition to the regular staff meetings, the Associate Minister will meet regularly with the Rector. There will be an appraisal after the first six months and thereafter annually.

Hours

- This is a full-time role which will require you to work six days a week including Sundays.
- Holiday and rest days will be in equivalent to the diocesan guidelines for clergy under Common Tenure.

Salary and Pension

- The salary will be in line with the stipend of a curate on the Exeter Diocesan Scale. Reasonable expenses of office will be reimbursed in full, according to the annually agreed budget.
- A non-contributory pension will be provided.

Accommodation

- Suitable accommodation will be provided.

Deadline for Applications 7 April 2024

Interviews 21 April 2024

Information relating to interviews will be sent to candidates beforehand. We can arrange accommodation if required.

Please complete the enclosed application form and return it to

Church Office, St Leonard's Church, Topsham Road,

Exeter EX2 4NG

office@stleonards.church

Requirement	Essential/desirable	How assessed?
Qualifications and training <ul style="list-style-type: none"> - Bible-teaching training (e.g. Cornhill or equivalent) - Theology degree or diploma - Degree or diploma - Current driving licence 	Essential Desirable Desirable Desirable	Application form Application form Application form Application form/interview
Experience <ul style="list-style-type: none"> - Teaching the Bible to youth - Leading and administering youth teams - Training youth leaders - Supporting Christian parents - Schools ministry - Summer camps ministry 	Essential Essential Essential Desirable Desirable Desirable	Application form/interview Application form/interview Application form/interview Application form/interview Application form/interview Application form/interview
Knowledge <ul style="list-style-type: none"> - knowledge of church worship and ministry - knowledge of the Church of England - knowledge of safeguarding policies and procedures 	Essential Desirable Essential	Application form/interview Application form/interview Application form/interview
Skills and competencies <ul style="list-style-type: none"> - Good written and oral communication skills - Attention to detail - Ability to manage workload - Pastoral sensitivity - Understanding of safeguarding requirements 	Essential Essential Essential Essential Essential	Interview/references Interview/references Interview/references Interview/references Interview/references
Personal attributes <ul style="list-style-type: none"> - ability to understand boundaries in life and ministry - Careful listener - Ability to respect matters of confidentiality, sensitivity and compassion - Motivated to deliver high quality output - Ability to manage the unexpected - Enjoyment of learning and new experiences - Sincere evangelical Christian faith 	Essential Essential Essential Essential Essential Essential Essential	Interview/references Interview Interview/references Interview/references Interview/references Interview Interview